

CHILD SAFEGAURDING POLICY

Laura's Dance Academy (LDA) is fully committed to safeguarding the welfare of all children and young people up to the age of 18 attending the school. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation.

LDA recognises its duty of care under the Children and Young Persons Act 1963, the Children (Performances and Activities) (England) Regulations 2014, the Children Act 1989 and Working Together to Safeguard Children 2015. LDA recognise that abuse can take many forms, whether it be physical abuse, emotional abuse, sexual abuse or neglect.

LDA will ensure that:

- The welfare of the child is paramount.
- All children, whatever their age, culture, disability, gender, language, racial origin,
- religious beliefs and/or sexual identity have the right to protection from abuse.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.

LDA will strive to keep children, young people safe by:

- Valuing them, listening to and respecting them without judgement
- Safeguarding children, young people by following our Code of Conduct
- Providing support and guidance whenever it is required
- Ensuring the welfare of the children is put first
- Providing a safe environment to learn in

LDA will ensure:

- Enthusiastic and constructive criticism will be given to pupils rather than negative criticism
- Bullying will not be accepted
- To strive to provide a positive role model for all children
- To establish and maintain an ethos where children feel secure and are encouraged to talk,
- and are listened to
- If a report is made, this will be addressed within 24 hours during school term time. If further
- action is required this will be discussed with the those involved prior to taking it to authorities.

Laura Ratcliffe is the person who is responsible for ensuring that the child protection policy is adhered to. Reports should be made by phone or in person.

Laura can be contacted on: 07704906395

In implementing this policy LDA will:

- Ensure that all LDA volunteers/student teachers understand their responsibility to protect children and young people from harm, abuse and exploitation.
- Ensure that all LDA volunteers/student teachers understand their duty to report concerns that arise about a child or young person, to Laura Ratcliffe.

Laura Ratcliffe will refer any child protection concerns to the appropriate statutory child protection agency.

Children, young people and parents/guardians will be informed to report to Laura Ratcliffe any safeguarding concerns and know that these will be taken seriously and acted upon.

This policy will be regularly monitored by LDA and will be subject to review.